

LEADING INDICATORS

CORE CHALLENGES	POSSIBLE METRICS
Mastery of Fundamental Skills	<ul style="list-style-type: none"> • Standards-aligned formative assessments and curricula • Standards-aligned professional development • Test reduction
Serving Historically Disadvantaged Students	<ul style="list-style-type: none"> • Early grade identification and intervention process, as indicated accuracy rates of referrals, exit rates, and follow up success • Gifted access rates • On time, on level rates • Inclusion rates • Transitional 9th grade use and success
Fair and Equitable Access to Enriching Experiences	<ul style="list-style-type: none"> • Discipline reduction • Chronic absenteeism rates • Access to arts, music, foreign language • Daily nutritional options and physical education • Broad portfolio of high school pathway options for college and career • Gifted access • Direct student service access • Student access to counseling
Celebrating and Strengthening the Teaching Profession	<p>Plans and quantitative evidence that show a system of talent cultivation, including means of induction, evaluation, depiction of regular learning, and a system of identifying next system of leaders, such as:</p> <ul style="list-style-type: none"> • Residency participation • Reductions in uncertified and out-of-field placements • Teacher retention rates for teachers rated Effective • Teacher survey • Strong professional development implementation, including TAP