



- 1) **Students** are at the center of Avalon's organizational structure.
- 2) The **Avalon School Board** is the ultimate authority over the School including review of Student Performance, Evaluation, Governance, Finance, Administration, and Operations. Avalon School operates as a teacher majority board.
- 3) The **Parents and Community** are essential to support student academic performance and growth. Avalon supports students with extensive communication to families and community outreach.
- 4) The **Avalon Learning Program** is Avalon's licensed teaching staff. The Learning Program supports student educational performance, teacher evaluations, and teacher professional development. With input from teachers, the Learning Program coordinator, two Professional Learning Community Leads, and Q-Comp Coaches direct the Learning Program agenda.
- 5) The **Avalon Staff** is responsible for the day-to-day operations of the school. This is a collaborative process and all staff participates in committees and decision-making. The Personnel Committee, Special Education Committee, Technology Committee, and Program Coordinators make committee recommendations and report to the Avalon Staff.